

**AMERICAN ACADEMY OF AUDIOLOGY
BOARD OF DIRECTORS ELECTION
CANDIDATE REFERENCE**

To be completed by a member of the American Academy of Audiology

Candidate Name: _____

Academy Board Position (*select one*):

- Member at Large
- President-elect

Reference Name: _____

Reference Employer & Position: _____

Reference Contact Email or Phone: _____

Instructions: Please complete the following questions regarding the candidate to the best of your ability. The information provided will assist the Academy Nominations Committee in determining the candidate's readiness for the specified position on the Academy board. Your responses will not be shared beyond the committee.

1. Length of time you have known the candidate.

- Less than 1 year
- 1-3 years
- 4-5 years
- 6-10 years
- Over 10 years

2. In what capacity(ies) do you know the candidate?

- Professional – work with the candidate in employment setting
- Professional – work with the candidate in Academy roles (e.g., committee, board, etc)
- Professional – work with the candidate in other Audiology organizations
- Personal
- Other, elaborate:

3. On a scale of 1 – 4 (1=weak, 2=somewhat weak, 3=somewhat strong, 4=very strong), please rate the candidate on each item listed below. If you are unable to provide a rating, please note N/A.

1.	Deep interest in the mission of the Academy	
2.	Ability to see the big picture and set a direction accordingly	
3.	Commitment to advocacy for the profession	
4.	Integrity in advancing organizational goals and interests	
5.	Dedication to advancing organizational goals and interests	
6.	Ability to complete tasks/assignments	
7.	Financial management acumen	
8.	Sincere & respectful attitude towards colleagues	
9.	Respectful approach to diverse views	
10.	Strong communication skills (verbal and written)	
11.	Strong interpersonal skills	
12.	Ability to listen well	
13.	Collegiality in group/team dynamics	
14.	Critical thinking skills	
15.	Ability to propose solutions to organizational problems	
16.	Shows use of discretion appropriately <i>and/or</i> trustworthiness	

3. What are areas of growth for this candidate?

4. Would you recommend this candidate for the Academy Board of Directors?

- Yes
- No

Please elaborate on your response:

5. *Optional:* Is there anything else you want to share or elaborate on further relative to this candidate's suitability for the respective Academy board position for which they are being considered?